

PROCESS CHANGE NOTIFICATION AGREEMENT

Supplier agrees that no changes to product or process characteristics, which could potentially result in non-conformance to _____ (“Company”) physical, mechanical and/or electrical requirements shall be made without the prior written approval from Company. The types of changes on which Company requests this advanced notification include, but is not limited to:

- Form, fit or function changes
- Manufacturing process/procedure change (e.g. wafer fab, assembly, test,...)
- Die shrinks or revisions
- Material changes
- Part numbering convention

This will apply to Company specified part numbers as well as supplier specified part numbers. Notification of changes must be provided no less than 9 months prior to changed part delivery.

Qualification samples and supporting data must be readily available and, when requested, shall be forwarded to Company for evaluation at the time of notification. If so requested, the 9 month notification begins upon receipt of the qualification units and data.

At a minimum, the data should include the following information:

- Reason for change
- Description of change
- Applicable test/qualification reports
- Affected part numbers (supplier and Company)
- Specification update, as needed
- Key dates and schedule (Last buy date for old part, sample availability, start date for new part shipments)
- Traceability/identification information for the changed part

Change notifications should be sent to the following organizations:

1. Company Component Engineering
2. Company Commodity Manager
3. Company distributors
4. Company subcontractors

Within ten (10) working days of receiving a change notification, Company shall respond to Supplier's request and shall either (i) approve the change, (ii) disapprove the change, or (iii) extend the deadline for the approval or disapproval period for an additional twenty (20) working days. Company's failure to timely respond to a change notification and request shall be deemed to be rejection of the change unless otherwise agreed by the Parties.

COMPANY SYSTEMS, INC.

By: _____
Name: _____
Title: _____

By: _____
Name: _____
Title: _____